

Re: **SELF-CERTIFICATION OF COMPLIANCE WITH RJC
(RESPONSIBLE JEWELRY COUNCIL) REQUIREMENTS**

Company (*name*)

in the person of (*name and surname*)

in the capacity of Legal Representative, having reviewed the RJC requirements and RJC policy of **8853 S.p.A.**

UNDERTAKES TO

1. Comply with the RJC POLICY implemented by **8853 S.p.A.**

To



*access the RJC policy
move your Smartphone camera
so the QR code is in the frame.*

2. Comply with RJC requirements in the matter of:

GENERAL REQUIREMENTS

- Compliance with the law
- Programming Policy and implementation
- Accounting
- Financial Accounts

RESPONSIBLE CHAINS AND HUMAN RIGHTS

- Business partner
- Human rights
- Sourcing from artisanal and small-scale mining
- Community development
- Sustainability Reporting
- Corruption and Facilitating Payments
- Money laundering and terrorist financing
- Safety
- Declaration of Origin

WORKERS' RIGHTS AND WORKING CONDITIONS

- General conditions of employment
- Working hours

- Salary
- Discipline and Procedures for resolving labour disputes
- Child labour
- Forced labour
- Freedom of association
- Non Discrimination

HEALTH, SAFETY AND ENVIRONMENT

- Health and Safety
- Environmental management
- Dangerous Substances
- Waste and Emissions
- Use of Natural Resources

GOLD AND PLATINOIDS

- Product information

RESPONSIBLE MINING SECTOR

3. Identify the underlying cause and promptly implement corrective and preventive actions for the resolution of any identified non-compliance with the requirements of this standard reported by 8853 S.p.A.
4. Communicate the presence and application of KYC (*Know Your Customer*) policies or procedures.
5. Communicate the presence of policy lines or procurement procedures from risk-free areas.
6. Be available to provide full tracking documentation of supplies.
7. Provide (upon request) proof of origin of the material.
8. Be available to submit to a direct inspection by 8853 S.p.A. personnel at the plant/office for field verification of the methodology applied for tracking, storage, identification, AML, segregation, any work processes, etc.

The Legal Representative (stamp and signature)

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Date